President’s Message

As we enter spring, I am reminded of the spirit that flourishes among our Army women. It is a spirit of strength and commitment, of support and sisterhood, and mostly of service – to our country, and to one another.

And I am recommitting to the mission of the Army Women’s Foundation: to honor our service and preserve our history!

Spring is the perfect time to reflect on how much we have grown in recent years, and on how many lives the Foundation has been fortunate enough to impact.

In Revere, Mass., just outside of Boston, a memorial etched with the names of 150 women from Revere who served in the U.S. military in World War II stands proud near the town hall.

In Iowa and Virginia, school groups, researchers and other visitors tour the museums that preserve the history of Army Women. The Fort Des Moines Museum and Education Center in Iowa tells the story of how the Women’s Army Auxiliary Corps was created there in 1942. At Fort Lee, Va., the United States Army Women’s Museum shares the story of how women have served the U.S. Army from the days of the American Revolution. Curators at both museums have collected and preserved the story of Army women, and their steadfast commitment to our country.

The Army Women’s Foundation has provided grants to each of these organizations, and it is possible because of your contributions to the Foundation. Not only does your support of the Army Women’s Foundation help to preserve the history of women soldiers, you also help to shape the future.

Through our annual Summit and through our growing Legacy Scholarship Program, the Army Women’s Foundation is serving the needs of service for women soldiers, for our country’s workforce and for our elective offices.

This year’s Summit helped provide tips on how to succeed when transitioning from military uniform to civilian workplace.

We also took it one step further when we assembled a panel of experts to discuss Army women and political empowerment. We want to encourage military women to seek public office. Army women offer tremendous value to strengthening the fabric of this nation. They possess strong leadership skills, have a proven toughness and have demonstrated selfless service. We have several women military veterans serving in Congress. We hope to see more military women run for office, either in their community, or for national positions.

Of all of our programs, the Legacy Scholarship Program has grown the most. Education is vital for a successful career and a more enriched life. We are proud that our Legacy Scholarship Program was featured in the March 2015 issue of Military Advanced Education.

When we launched the Legacy Scholarship program in 2008, we did so with a modest but important $5,000. We added more money each year. Last year, we raised the limit even higher and awarded scholarships totaling $51,000. That was an amazing achievement! Still, we pushed the goal even further for this year.

I am pleased to report to you that in 2015 we awarded 38 scholarships for a total of $75,000 to deserving Army women and their children. What an achievement! I can’t tell you how happy we are to be able to touch so many lives and help them shape their futures while in the Army, and after they leave the Army.

Now comes our next challenge, and we hope you will join us in meeting it. For the 2016 scholarship fund, we want to raise the bar even higher. We are entering spring and celebrating a renewal of spirit and a time for growth. Our goal is to award $100,000 in scholarships!

It is an honor to represent the Army Women’s Foundation and the work you allow us to do. All that we have achieved is because you support our mission and choose to continue giving back to our community to make it stronger. It is an honor to represent the Army Women’s Foundation and the work you allow us to do. All that we have achieved is because you support our mission and choose to continue giving back to our community to make it stronger. It is an honor to represent the Army Women’s Foundation and the work you allow us to do. All that we have achieved is because you support our mission and choose to continue giving back to our community to make it stronger. It is an honor to represent the Army Women’s Foundation and the work you allow us to do. All that we have achieved is because you support our mission and choose to continue giving back to our community to make it stronger. It is an honor to represent the Army Women’s Foundation and the work you allow us to do. All that we have achieved is because you support our mission and choose to continue giving back to our community to make it stronger. It is an honor to represent the Army Women’s Foundation and the work you allow us to do. All that we have achieved is because you support our mission and choose to continue giving back to our community to make it stronger.

Warmest regards,

Dee Ann McWilliams
MG, USA (Ret)
President, Army Women’s Foundation

Featured Article:

Pages 3 & 4 showcase the highlights from our Hall of Fame Reception and 7th Annual Summit. We are grateful to our sponsors, panelists, speakers, and awardees for participating in these significant and informative events! *

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- 7th Annual Army Women’s Foundation Summit — Army Women: Leadership & Political Engagement
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New Website Coming Soon! Stay Tuned and visit our website at www.awfedn.org!
IN MEMORIAM

SSG Frances Jeanette Williams Crawford, USA (Ret)

SSG Frances Jeanette Williams Crawford, USA Retired, age 66, passed away on December 15, 2014 in Fayetteville, NC. SSG Crawford completed her basic training at Ft. McClellan, AL, and served at Ft. Lee, VA, Ft. Holabird, MD, Ft. Bragg, NC, Shape Hospital, Belgium, Korea and in Grenada with Operation Urgent Fury during her career.

In her retirement, Frances was a very active volunteer and supported many veterans organizations including the Army Women’s Foundation, the Women in Military Service for America Memorial Foundation, her local VFW and VA Hospital. She selflessly devoted much of her free time to helping other veterans and went above and beyond for them.

Frances received the Korea Defense Service Medal, AFEM Medal, Good Conduct Medal, Two Overseas Service Medals and an Army Service Ribbon.

Frances is survived by her brothers John, Mike and Martin Williams; sisters, Sue Williams, Mary Davis, Mattie Gregory, Anne Sherrill, and Sallie Norris.

Colonel Shirley Rowell Heineze, USA (Ret)

We are deeply saddened by the loss of longtime AWF Director Emeritus, and founding Foundation Director, Colonel Shirley Rowell Heineze, USA Retired, who passed away on Saturday, February 14, 2015, at age 90.

COL Heineze was a pioneer among Army women, serving in positions where few or no other women had before. Her illustrious military career began in 1951, when she was commissioned into the Women’s Army Corps and completed her officer’s basic training at Fort Lee, Va. After graduating from WAC officer training in late 1951 she had assignments that were typical of WAC officers of the time: company officer, company commander, WAC recruiter, and personnel staff work at posts in Virginia and Texas.

From 1956 to 1959, she was the first WAC officer assigned to ROTC duty as Assistant Professor of Military Science & Tactics at Cornell University. COL Heineze also was one of the first women officers to be assigned to the US Army Vietnam, serving on the USARV Deputy Chief of Staff, Personnel (Ling Binh) during 1966-1967. In addition, she was one of the first two women selected to attend the Army War College, graduating in 1969.

COL Heineze served as chief of the WAC Branch, Washington, DC, during 1972-74, and as Commander of the WAC Center & School at Ft McClellan, AL, during 1974 – 1976, where she raised training standards and helped make it easier for the US Military Academy to enroll its first women. She became the first woman officer assigned as Chief of Staff of a major Army Command, the U.S. Army Recruiting Command, Ft. Sheridan, IL, in 1976. She was also the first woman to command a Sector of the DOD Military Entrance Processing Command.

COL Heineze was awarded the Defense Superior Service Medal, National Guard Meritorious Service Award, Legion of Merit (1st Oak Leaf Cluster), Meritorious Service Medal (1st Oak Leaf Cluster), and Army Commendation Medal (2nd Oak Leaf Cluster), RNV Campaign Medal (3 campaigns), and the Vietnam Service Medal. Following her retirement, she received the Commander’s Award for Public Service as a civilian.

COL Heineze was a native of Houston, TX, and graduated from Rice Institute (now Rice University) in 1945. She received an MBA from Indiana University in 1965. Upon retiring from the Army, she returned to her hometown of Houston to care for her mother and spend time with family. She is survived by her sister, Joyce Wylie of Houston; niece, Joan Wolfinger and her husband, David of Katy; and nephews, William E. Wylie of Tyler and Dr. Roy Wylie of Houston, along with several great nieces and great-nephews.
7th Annual Army Women’s Foundation Summit
Hall of Fame Reception

The 2015 Hall of Fame Awards recognized COL Sally Murphy, USA (Ret), COL Jill Chambers, USA (Ret), Army Women Distinguished Flying Cross Recipients, and Posthumously Recognized CSM Mary Sutherland, USA (Ret).

Command Sergeant Major Mary Sutherland, (Ret) was posthumously awarded the Hall of Fame award which was accepted by SGM Toni Gannon Ross, USA (Ret).

LTG Karen Dyson, USA, Military Deputy to the Assistant Secretary of the Army, gave the Keynote Address at the Hall of Fame Reception.

The Hall of Fame Award for the Army Women Distinguished Flying Cross Recipients was accepted by Staff Sergeant Julia Stalker, USA.

Colonel Sally Murphy, USA (Ret), was presented the Hall of Fame Award for being the First Army Woman Helicopter Pilot.

Colonel Jill Chambers, USA (Ret), Founder, This Able Vet, LLC is presented the Hall of Fame award by her daughter, Captain Gwynn Miller, USA.

General Gordon Sullivan, USA (Ret), President & CEO, Association of the United States Army, introduces groundbreaker Lieutenant General Karen Dyson as a “great Army soldier.”

J. Michael Haynie, Ph.D., Director V-Wise Syracuse University Institute for Veterans and Military Families and Vice Chancellor, Syracuse University accepting the Special Recognition Honors for the Veteran Women Igniting the Spirit of Entrepreneurship Program (V-WISE Program) at Syracuse University.

COL Tim Raynor, USMCR, Pilot-American Airlines (Veterans Initiatives) and SSG Julia Stalker, USA at the Hall of Fame Reception.

Hall of Fame Inductees past and present pose for a photo with Army Women’s Foundation leadership, CSM Michelle Jones, USAR (Ret), MG Dee McWilliams, USA (Ret), AWF President, SGM Toni Gannon Ross, USA (Ret), Peggy Trossen, Executive Director, AWF, SSG Julia Stalker, USA, COL Sally Murphy, USA (Ret).
Although an increasing number of civilian employers have programs to successfully integrate military veterans in their business culture, other private sector companies often don’t understand that military leadership experience is management experience. Conversely, military veterans often don’t know how to describe their qualifications in ways civilians would understand. “A 27-year-old military veteran, regardless of rank, … has had more structured leadership training than a person in corporate America at 30 – 35 years old.” Then lay on top of that, they’ve exercised these skills they’ve learned in the classroom, in real life. And lay on top of that, they’ve done it in places where leadership is challenging, to say the least.”

Career paths in the civilian workplace are not nearly as clear as they are in the military workplace. Military veterans must learn to ask for help. Networking and mentoring have tremendous value for a successful transition. When they transition from the military, men and women veterans suffer from not speaking up about themselves because they are accustomed to the military culture that focuses on group accomplishments.

Women service-members and women veterans represent an important and (unfortunately) largely un-tapped talent pool, well-positioned to make our nation’s workforce more dynamic and globally competitive. But more research is needed to better understand them as a group in order to build appropriate pathways to post-military careers. “There is this sleeping giant waiting for us to poke and empower.” Business ownership is a compelling opportunity.

Women veterans differ from male veterans in that women veterans’ top priority is reconnecting with family.

Women veterans who run for office have the advantage of already appearing “tough” — a necessary quality for public office — without being accused of being mean.

When engaging public officials for change, bring them the problems, but also bring them solutions.

We are so grateful for the time and expert knowledge our panelists provided. Like the members of our Board, the panelists volunteered their time and expertise because they care about the future of military members and veterans.

Through our programs, the Army Women’s Foundation continues to work to honor the service and sacrifice of our women soldiers of yesterday, today and tomorrow.
V eterans and military personnel.

By supporting outstanding organizations such as the Army Women’s Foundation, we are proud to support our nation’s veterans and military personnel as well.

Prudential has proudly supported the U.S. Army Women’s Foundation since 2010. We have supported the organization as part of Prudential’s Veteran Initiatives, a robust training and educational platform for Veterans, but a talent pipeline for our company as well.

Prudential has a commitment to support our men and women in uniform not only when they are on the battlefield, but also when they return home and transition to civilian life. We are committed to helping these men and women as they face this important period through job opportunities, as well as support for programs that provide the job training, transition support and education they may need.

Walmart also projected that it would hire more than 100,000 veterans over five years, and we are well ahead of that, having hired over 77,000 veterans since Memorial Day 2013. Importantly, more than 6,000 of them have been promoted since joining the Walmart team.

In 2011, Walmart and the Walmart Foundation committed $20 million by 2015 to support veterans and their families with assistance from programs that provide job training, transition help and education. With the early completion of the commitment in May of 2014, Walmart and the Walmart Foundation renewed their commitment, announcing an additional $20 million through 2019 to support veteran job training, education, and innovative public/private community-based initiatives that address the challenges many of our veterans face when returning to the civilian workforce and their communities.

For more information, visit www.walmartcareerswithamission.com and www.corporate.walmart.com.

The Home Depot Foundation is dedicated to improving the homes of U.S. military veterans through financial and volunteer resources to help nonprofit organizations. Since 2011, The Home Depot Foundation has invested more than $65 million and hundreds of thousands of volunteer hours through Team Depot, the company’s associate-led volunteer force, towards its mission of ensuring every veteran has a safe place to call home. From transforming transitional housing and permanent supportive housing for veterans to performing critical home repairs and accessibility modifications to the single-family homes of our nation’s veterans to enable them to stay in their homes, The Home Depot Foundation has impacted more than 10,000 units of veterans’ housing to date.

As part of its mission, The Home Depot Foundation is working to address the unique and growing housing challenges facing women veterans and is honored to join the Army Women’s Foundation in recognizing the service and accomplishments of all women who have dedicated their lives to protecting us by serving in the Army.

To learn more about The Home Depot Foundation’s commitment to veterans, visit www.homedeptfoundation.org.

Like the U.S. Army Women’s Foundation, L-3 Communications recognizes the essential leadership role women in uniform play in keeping our nation secure and promoting freedoms across the globe.

Our talented workforce, which includes thousands of current and ex-military professionals, makes us a diverse and leading provider of advanced technologies and innovations for both military and commercial end-users. It is through hiring, educating and retaining the talented and dedicated individuals who serve in uniform at home and abroad that we are able to remain committed to preserving our nation’s security. We look forward to building on our broad support of servicewomen and men by continuing our heritage of career development, charitable work, financial hardship support, employment counseling and engagement in veterans’ issues.

L-3 is indeed proud to work with the USWVF in its educational initiatives that improve the lives of the women they serve.

JPMorgan Chase & Co. JPMorgan Chase & Co. is proud to support the Army Women’s Foundation and its meaningful work on behalf of Army women. JPMorgan Chase is committed to helping position veterans and their families for success — specifically in the areas of employment, housing and education. As a founder of the 100,000 Jobs Mission, the bank has hired approximately 8,400 veterans since 2011 and worked to bridge the gap between military and corporate cultures through programs such as Military 101, Body Armor to Business Suits and a new program to improve job search skills among transitioning veterans. The bank has also awarded over 750 mortgage-free homes to deserving veterans and their families through its nonprofit partners. It partnered with Syracuse University to establish the Institute for Veterans and Military Families, and together with IVFM established the Veterans Career Transition Program, a tuition-free, online career development program for post-9/11 veterans and military spouses. In total, JPMorgan Chase has pledged, sponsored and granted $45 million in support of servicemembers, veterans and families since 2011. In addition to programs for all veterans, the firm has developed specific programs for women veterans and military spouses, recognizing their unique challenges in finding meaningful careers. These programs include career conferences for women veterans, sponsorship of individual Women Veterans Igniting the Spirit of Entrepreneurship (V-WISE) conferences and sponsorship of MOAA Spouse Symposium in 2014 and 2015. Visit www.ChaseMilitary.com for more information.

Our commitment is underscored by an expansive network of programs that include research, scholarships, training, job placement, career counseling and charitable work, as well as programs that help ease the transition into civilian life.

GE’s Women’s Network is a forum for professional development dedicated to enabling growth, developing world class leaders and strengthening communities. Spanning small mentoring groups to active engagement with academia, the Women’s Network boasts close to 4,000 global events with more than 140,000 attendees.

In addition, our Veteran’s Network — with over 10,000 employees — offers a community that supports, hires and grows veterans and their families while providing meaningful and fulfilling careers. With more than 100 units across the country, we provide programs that are impactful through volunteering, and transition programs.

We look forward to building on this solid platform of success and salute all who are in attendance today.

GE Aviation is honored to join the U.S. Army Woman’s Foundation to salute the legacy of leadership women play in securing peace around the world.
The Army Women’s Foundation’s Legacy Scholarship program recognizes the importance of education and helping recipients to achieve their educational goals. The Legacy Scholarship program offers financial support to Army women and their lineal descendants in four areas including Certificate programs, Community College coursework, Undergraduate Degrees, and Graduate Degrees.

The Foundation is currently announcing our eighth class of Legacy Scholarship Awardees who exemplify the standards and qualities instilled by Army values. The scholarship program has grown from awarding two scholarships during the first year to thirty-eight. Without the assistance of our sponsors and partners, the rapid growth of this worthwhile program would not have been possible and we are grateful for your continued support!

The U.S. Army Women’s Foundation is the premier center for educational excellence, the national network for today’s Army women, and a dynamic advocate for telling the history of Army women. The Foundation is a private, nonprofit 501(c)(3) organization originally established in 1969.

The mission of the U.S. Army Women’s Foundation is to promote public interest in the Army and the women who serve in the Army. Through programs, research and scholarships, the Foundation recognizes and honors the service of Army women and supports the U.S. Army Women’s Museum located at Fort Lee, Virginia.

The Army Women’s Foundation would like to thank all of our sponsors for their generous support of the 7th Annual Army Women’s Foundation Summit. Complete List of Sponsors:

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The Newsletter of the U.S. Army Women’s Foundation

Volume LXVI No. 1

2015 AWF Legacy Scholarship Winners

The Foundation’s Legacy Scholarship program recognizes the importance of education by providing financial support toward undergraduate and graduate degrees to Army women and their lineal descendents. Scholarships are based on merit, academic potential, community service and need and are evaluated by the AWF Scholarship Committee. For more information, visit www.awfdn.org.

Twenty-nine deserving Army women and their children, selected from an applicant pool from across the country, received the Army Women’s Foundation 2015 Legacy Scholarship. College tuition is on the rise and financial resources are declining, making scholarships even more critical to students today. The Legacy Scholarships are available for tuition assistance for certification, coursework at community college level or four year academic institutions and graduate schools. Community College/Certificate Program Legacy Scholarships are awarded in amounts up to $1,000. Four Year College/University and Graduate Program Legacy Scholarships are awarded in amounts up to $2,500.

Community College/Certificate Program

Miya Aguon-Doakes Vanessa Cole Heather Conner Jenna Licorish Stephanie Padilla

4-Year College / Graduate Studies

Tonya Armstead Kayla Christopher Judith Curry Carolyn Denny Kimberly Denny Corina Gonzales Ashley Gorbula

Brittany Griffin Elizabeth Guzman Sharon Height Caitlin Jones Amber Manke Emily McCaffery Mackenzie Merrick

Kadedra Miller Sheila Norvell Jessica Pullan Silvia Ramirez Aimee Reisbeck Laini Sozynski Stephanie Willis

Children of Army Women

Jasmine Bogan Rachel Claus-Walker Catherine Daniels Storm Harvey Madison Mara Bobbi Miller Carolyn O’Hara

Kaylah Owings Heather Schofield Cody Scott Kelly Slaven Stephanie Smith
Upcoming Events

May 8, Washington, DC
V-E Day 70th Anniversary at the National WWII Memorial
www.wwiimemorialfriends.org

May 25 — Memorial Day
May 25, Washington, DC
Memorial Day Observance at the WWII Memorial
www.wwiimemorialfriends.org

June 6, Washington, DC
D-Day 70th Anniversary Commemoration
www.wwiimemorialfriends.org

June 8, Arlington, VA
Army Commemoration
www.awsa.org

June 11, Marlborough, MA
7th Annual Women Veterans Conference
www.mass.gov/veterans/women-veterans/conference-women-veterans/

June 21-26, Dallas, TX
National Vietnam Wheelchair Games
wheelchairgames.org/

4th of July

Support the Foundation!

An annual contribution of $25 or more entitles you and/or your Friend to receive our semi-annual newsletter, notices of events and reunions, and program updates.

Rank (if any): ___________________________________________ Credit Card #: ___________________________________________
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Donation Amount: $__________, directed as follows: (Check one, or if more than one, specify amounts for each.)

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☐ Program Support & General Operations
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*Bronze Plaque Memorial Fund offers the opportunity to permanently honor deceased members of the Armed Forces, their friends and family, and the fallen heroes of current conflicts by placing their name on a bronze plaque that is located at the U.S. Army Women’s Museum at Fort Lee, Virginia. The plaques are cast bi-annually, and the required minimum contribution for memorialization is $100. All proceeds in excess of costs from the Bronze Memorial Plaque program will be used to further the mission of the AWF and its programs. We are currently accepting names for Plaque XVIII through December 31, 2016.

Person to be Acknowledged: Method of Payment:
(Recipient of Friend’s gift or next of kin for Memorial Fund)

Name: ___________________________________________ Address: ___________________________________________
Phone: ___________________________________________ Email: ___________________________________________

Rank (if any): ___________________________________________ City/State/Zip: ___________________________________________

Donation Amount: $__________

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Name on card: ___________________________________________
Signature: ___________________________________________
Exp. date: ___________________________________________

Museum Support

The U.S. Army Women’s Foundation is a 501(c)(3) organization and your contributions are tax deductible. Thank you for your support!

Mail or fax this form to: U.S. Army Women’s Foundation / P.O. Box 5030 / Fort Lee, Virginia 23801-0030 / FAX: (804) 734-3077

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